Illegal Drugs Policy

Rationale
Recognising our moral and legal obligations as a Catholic school community to provide a safe learning environment for all students, Cardijn College has adopted the following Policy.

Policy Statement
Cardijn College:
- is committed to maintaining a learning environment where illegal drugs are not tolerated
- recognises that the use, possession and/or distribution of illegal drugs and the unsanctioned use and distribution of drugs such as alcohol, tobacco and prescription drugs, are not tolerated
- recognises the significant role school personnel have in maintaining a learning environment which protects students from the hazards arising from the presence of illegal drugs
- will ensure adequate resources are provided for the delivery of Drug Education for both staff and students
- is committed to training school personnel in relevant and current approaches to drug awareness and intervention
- is committed to the principles of natural justice and procedural fairness which will apply in the management of suspected drug related incidents.

Responsibilities
The School Board will:
- develop, monitor and review the policy in accordance with legal requirements and the Church’s teachings
- allocate resources to facilitate necessary training and to implement the policy.

The School Leadership will:
- ensure that all school personnel are aware of the Illegal Drugs Policy
- ensure that drug education is appropriately incorporated into the school curriculum
- ensure that all staff receive timely and appropriate training in drug awareness and intervention
- be responsible for the management of any suspected drug related incidents.
The School Personnel will:

- ensure that they are familiar with and follow the Illegal Drugs Policy
- ensure that they attend and participate in any relevant professional development or training in drug education
- be aware that the attitudes and behaviour of students in relation to drugs is strongly influenced by the role modelling of school personnel
- take positive and appropriate action to prevent the use of illegal drugs on school premises and at authorized school activities and camps
- not consume alcohol whilst having duty of care responsibilities
- report any instances of possession, sale, supply, purchase or administration of a prohibited substance or any equipment associated with them to school leadership
- have a responsibility to respect the dignity of the student and their right to privacy. Information should only be provided on a need to know basis.

The Students will:

- uphold the Illegal Drugs policy
- not be in possession of illegal drugs, alcohol, tobacco or similar substances whilst on school premises, or at any school activity regardless of location

The Parents will

- support this policy
- maintain open and supportive levels of communications with school leaders and other College staff when addressing issues